Impact Assessment

Transformation (Stage 1) - Pupil Referral Units



06/01/2023

Reference: 3618-3415-1556-2332

Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

Author name	Sarah Quibell, Professional Lead for Education Support Services
Head of service	Georgina Bevan, Head of Education
Portfolio holder	Pete Roberts, portfolio holder for Cabinet Member for a Learning Powys
Proposal title	Transformation (Stage 1) - Pupil Referral Units
Description of proposal	A full review of all budget headings, including all grants and other income, has identified slippage which can be removed without impacting service delivery or provision to children and young people.

2. Savings and Consultation requirements

Profile of savings delivery

2022-23	2023-24	2024-25	2025-26	2026-27	2027+	Total savings
£NaN	£NaN	£NaN	£NaN	£NaN	£NaN	£50,000

Further information

Routine budget analysis work, that included a review of all grants and other income streams, identified a number of areas of slippage within this budget area that can be removed without impact on service delivery or provision to children and young people.

Consultation requirements

Consultation required?	No
Justification	There is no impact on service delivery or provision to children and young people.

3. Impact on other service areas, geographical areas and data protection

3a. Impact on other service areas



3b. Impact on geographical locations

The entire county

3c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?	No
Is Powys County Council the data controller?	No
Further information	No personal data is being processed as a result of this proposal.

4. Impact on Vision 2025

4a. The economy

Impact

4b. Health and care

Impact None	
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4c. Learning and skills

Impact	Identification of slippage within specific budget areas and a review of grant expenditure will allow the service to continue to operate at the same level but with a reduced cost envelope.
Impact rating	Good
Mitigation	Not specified

4d. Residents and communities



4e. Evidence

A full review of all budget headings, including all grants and other income, has identified slippage which can be removed without impacting service delivery or provision to children and young people.

5. Impact on well-being goals including Welsh language and equalities

5a. A prosperous Wales

Impact None

5b. A resilient Wales

Impact None

5c. A healthier Wales

Impact None

5d. A Wales of cohesive communities

Impact None

5e. A globally responsible Wales

Impact None

5f. A Wales of vibrant culture and thriving Welsh language

Using Welsh

Impact None

Promoting Welsh

Impact None



Sports, Art & Recreation

Impact None

5g. A more equal Wales

Age

Impact None

Disability

Impact None

Gender Reassignment

Impact None

Marriage or Civil Partnership

Impact None

Race

Impact None

Religion or Belief

Impact None

Sex

Impact None

Sexual Orientation

Impact None

Pregnancy and Maternity



Impact	None
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Socio-economic Duty

Impact	None

5h. Evidence

As part of the budget process, the senior managers undertook a detailed review of all spend. This identified the changes that are proposed here and further analysis confirmed that they could be made without impact on service delivery. As there is no change to service provision there is no impact on any of the areas identified in this part of the assessment.

6. Impact on key guiding principles & workforce

6a. Sustainable development principles

Long-term

Impact None

Collaboration

Impact	None
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Involvement (including Communication and Engagement)

Impact	None
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Prevention

Impact	None	

Integration

Impact	None

6b. Impact on the workforce



6c. Impact on payroll

Impact None

6d. Welsh language impact on staff

Impact None

6e. Impact on apprenticeships

Impact	None
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6f. Evidence

As part of the budget process, the senior managers undertook a detailed review of all spend. This identified the changes that are proposed here and further analysis confirmed that they could be made without impact on service delivery. As there is no change to service provision there is no impact on any of the areas identified in this part of the assessment.

7. Likelihood and risks

No risks documented

8. Overall summary and judgement

Outline assessment

Officers identified these savings as part of a routine review of expenditure and income within the service area. They will not impact the actual service delivery, as they will remove slippage from the budget. As such officers can confirm that the only identified impact is to improve the overall efficiency of the service.

Cabinet reference N/A

9. Additional evidence



10. Ongoing monitoring arrangements and governance

Monitoring arrangements

The impact will be monitored as part of ongoing financial monitoring during 2023-24.

Review date 17/12/2023

null

